



Summary Social Impact Report 2024

ECONOMIC

Local Contracting & Local Purchasing

URFC and RFFI contracts within the region for various services:

URFC: Timber Harvest Plan (THP) consulting, inventory cruising, logging, hauling, road work, carbon verification, FSC auditing, botanical and cultural monitoring surveys, geological review of THPs, reforestation, restoration activities, site preparation, stand improvements, and vehicle purchasing and maintenance.

RFFI: Communications support, financial accounting/audit support, as well as Annual Meeting production. Through 2024 RFFI continued to contract with the prior board chair for its CEO position.

URFC			
Year	Major Local Vendors/Contractors	Approximate Value of Goods and Services	Community Donations
2024	39 2 of these contractors were Local Tribal members	\$1,641,734	\$1548 Cut & split firewood was donated to local community members and fire departments.

RFFI			
	Major Local Vendors/Contractors	Approximate Value of Goods and Services	Community Donations
2024	19 6 of these contractors were Local Tribal members or tribal groups	\$136,275	\$1100

Community Partnerships

Mendocino/Humboldt County Forest Reciprocity Collective Woody Feedstock Pilot Project

In 2024, RFFI/URFC, in partnership with Cloud Forest Institute’s Forest Reciprocity Group, embarked on a feasibility study for the removal and processing of small diameter wood from Usal. This is a small-scale economic development and wildfire resiliency project. The feasibility study is in draft form; the group has identified a processing site and in 2025 we hope to pilot actual wood removal.

K-P Lumber

K-P Lumber is a small-scale redwood mill located near Usal. We continue to support this small family run operation by supplying redwood logs and providing payment terms that support their long-term success as part of our commitment to supporting local entrepreneurs.

Safety Record for 2024

There were no injuries in 2024.

Personnel Costs

Usal Redwood Forest Company, LLC

Year	# of Full Time Equivalent (FTE) employees	Total Personnel Costs
2024	7	\$815,957

Redwood Forest Foundation, Inc.

Year	# of Full Time Equivalent (FTE) employees	Total Personnel Costs
2024	3 for 6 months 2 for 6 months	\$252,053

Carbon Certification contractors

URFC contracts with US Forest Capital out of Portland, Oregon for management of our carbon credit certification and sale processes, and NCRM, Inc. for carbon offset program calculations.

Internships for students

URFC annually hires one or two summer interns from either Cal Poly Humboldt (formerly Humboldt State University) or College of the Redwoods, providing real world experience for those students who perform a variety of tasks that happen in the summer months. This is part of our commitment to rebuilding the local workforce.

COMMUNITY

2024 Annual Meeting

The 2024 Annual Meeting was held both in person and virtually on Saturday, November 2, 2024, with 60 community members participating, including local residents and attendees from across the United States.

Interim CEO Kathy Moxon reflected on the year's accomplishments and challenges, and led a celebration honoring Linwood Gill, who retired after serving as Forest Manager for eight years. Linwood introduced his successor, Steve Severi, a Fort Bragg native and experienced local forester.

The meeting concluded with a toast to the successful restructuring of our Bank of America loan, setting the organization on track to pay off this debt by 2031.

Our keynote speaker was Dawn Blake McQuillen - Cultural Practitioner, Yurok Tribe Forestry Director, Natural Resources Division, California Board of Forestry and Fire Protection Member.

Community Governance

Community involvement is integral to RFFI's existence and operation. It is reflected in our governance by what is currently an eleven-member Board of Directors (we have recently recruited 5 new additional board members) and an advisory group composed of regional representatives.

In 2024, members of the Redwood Forest Council (RFC), RFFI's 25-member community advisory group, held monthly meetings, attended RFFI Board meetings and our Annual Meeting. RFC members provided input on strategic planning, organizational development, hiring, forest management planning, timber harvest plans and restoration projects.

Native American Connections

In 2024, RFFI continued providing honorariums to local tribal members supporting their participation in meetings and events. Our partnerships with tribal communities have deepened and they are now integral to our forest stewardship efforts, consistently engaging in work to reconnect with their ancestral lands. Tribal members are contracted to conduct cultural assessments and provide cultural monitoring on Timber Harvest Plans (THPs). They also did baseline cultural resource assessments for Reist Ranch, a recently acquired 95 acre family

homestead. In 2009 we dedicated Chinquapin Springs, an acorn grove, for traditional resources and ceremonial practices, but little restoration on the grove has been done to date. We have been supporting the development of local tribes through training, certification and equipment purchases to work in Usal including preparation for future cultural burns at Chinquapin Springs. In addition Usal and donated a large redwood log to local tribal members to build 2-4 traditional canoes.

Grants

In 2024, RFFI received a Community Foundation Grant to fund our Native American Honoraria program. We also received a three-year Weyerhaeuser Grant for \$25,000 each year to fund training and purchasing of equipment for the development Native American crews for restoration and cultural burns in Usal Forest.

Volunteer Program

RFFI/URFC benefit from a dedicated group of volunteers, who among other contributions help us conduct a number of educational, citizen science, forest restoration and recreational activities in conjunction with dedicated partners. We generally have about 50 active volunteers, both local residents and from beyond, who volunteer personally or virtually to support our work.

Usal Lost Coast Hopper

URFC again hosted the Usal Hopper bike race, which had over 250 participants. The organization donated a portion of the registration fee toward tree planting. After the Hopper RFFI/URFC hosts a fireside chat with those who stay over until Sunday giving us an opportunity to educate them about the vision, goals and objectives of both our forest management and community governance/engagement.

Community Events

We held several events in 2024, Scotch Broom weed pulling, Sudden Oak Death survey, Mycoblitz mushroom walks, Women's Chainsaw Workshop, Biochar Emissions workdays, Prescribed Burn training, Native American Acorn Camp, Piercy Fire Lane/River Access & Recreation conversations, Spotted Owl Survey Training, Redwood Forest Foundation mural dedication in Fort Bragg.

Communication

RFFI/URFC produces an annual update to help keep our supporters (donors and volunteers) apprised of the activities in the forest as well as our links to the community. That annual update, produced in the late fall, is sent to approximately 4,000 individuals across the nation.

Other events

After purchasing Reist Ranch in 2023, RFFI created an active committee to plan for and begin cleanup of that property. Reist Ranch is a 95 acre partially wooded homestead donated to RFFI by the owners. There is a conservation easement, modeled after our existing easement on Usal, which was placed on the property as a condition of transfer. The forest management will be integrated into the management of Usal. This property was originally a summer residence for the donor. It has the potential to become a research hub as it is less remote than most of our property, has electrical connections and an original water source, along with existing structures (albeit in poor condition.)